



# POULSBO POLICE DEPARTMENT



## 2017 ANNUAL REPORT



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### ***A word from the Chief***

As your new Chief in 2017, this past year has gone by very quickly. I am fortunate to have been selected for this position and feel honored every day I serve alongside the dedicated men and women who make up the Poulsbo Police Department. Our goal in providing the 2017 Annual Report is to provide the community an overview of the activity that occurred over the last year and inform you of our plans for improvement in 2018.

Through the support of our Mayor and City Council, we made several changes this past year including: hiring two additional officers, rebranding our patrol fleet, and selecting a new Deputy Chief. As a department, we also redefined our organizational values of Honor, Integrity, Teamwork, and Professionalism. As a values-based agency, these are more than just words; they are the standards we expect from each of our employees.

In 2018, we are working to ensure that we are providing the best in public safety. By updating our current policies and procedures, and implementing best practices as established by the Washington Association of Sheriffs and Police Chiefs, we are on course to become a more effective and efficient organization.

On behalf of the entire Poulsbo Police Department, we appreciate the support from the community and are proud to serve the citizens of Poulsbo.

Chief Dan Schoonmaker



## **Mission**

The Mission of the Poulsbo Police Department is to safeguard the lives, property, and rights of all people; to reduce the incidence and fear of crime; and to enhance public safety while working with our community to improve their quality of life.

Our mandate is to do so with honor and integrity, while always conducting ourselves with the highest ethical standards to maintain the confidence of the public we serve.

## **Vision**

The Poulsbo Police Department aims to be amongst the finest law enforcement agencies in the State of Washington; one which consistently delivers the highest quality public service to make the City of Poulsbo one of the safest in the nation.

## **Core Values**

### **Honor**

Our daily actions shall embody our Mission, Vision, Core Values, and Code of Ethics. We hold ourselves accountable to the highest standards of our profession, while valuing equality, diversity, and individual rights. Our badge is a symbol of public faith; we accept it as a public trust so long as we are true to the ethics of our service.

### **Integrity**

We shall always do what is legally and morally right. We are honest and truthful in our words and actions. Our integrity will build trust and confidence, for integrity is our moral defense against corruption.

### **Teamwork**

We are loyal and dedicated to each other, our community, and our profession. As members of the greater team, we realize that to achieve our mission of service we must work collaboratively with our citizens, community partners, city government, and allied public service agencies.

### **Professionalism**

As representatives of our community and our profession, we are driven to be competent and skilled in the performance of our duties. With an eye to the community's evolving needs, we will constantly seek out opportunities to improve our level of service and provide the best in public safety.





# PPOA

## POULSBO POLICE OFFICERS ASSOCIATION

### PRESIDENT'S MESSAGE



As President of the Poulsbo Police Officers Association, and on behalf of our entire membership, I would like to thank the citizens of the City of Poulsbo for their unparalleled support. I am very proud of each of our members who go above and beyond the call of duty on a daily basis.

We are an organization comprised of 17 sworn officers of the Poulsbo Police Department. Each of our officers have sworn an oath to maintain law and order for our citizens. You can be assured that each and every day, we are working diligently to build a safe community for the citizens we serve.

Shawn Ziemann, President  
Poulsbo Police Officers Association



## Operations Division



The Operations Division is the commissioned law enforcement section of the Police Department. Police Officers perform the vital public services of preserving the peace, protecting life and property, preventing crime, apprehending criminals, and enforcing the laws and ordinances.

This division is commanded by the Deputy Chief, along with three sergeants that lead the individual squads. The Poulsbo Police Department is currently slated to add a fourth sergeant position to further the success of the Operations Division.

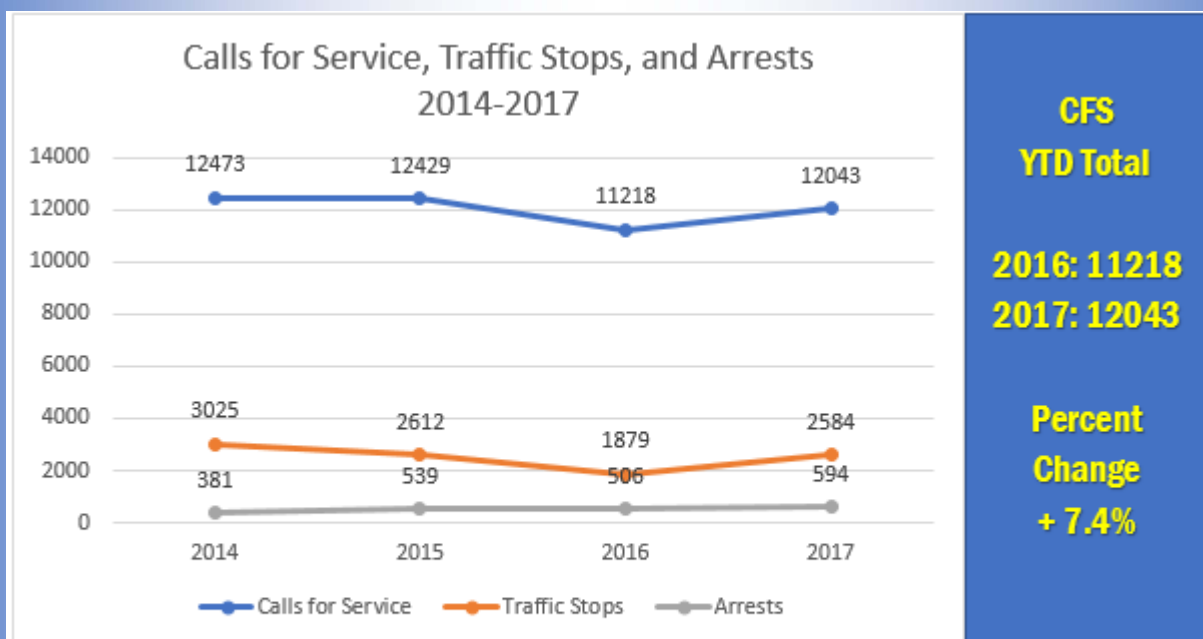
This division contains two bureaus, the Patrol Bureau and the Detective Bureau.



## Patrol Bureau

The Patrol Bureau is the uniformed section of the Police Department. Uniformed police officers are responsible for responding to emergency calls, calls for service, conducting field investigations, traffic enforcement, proactively fighting crime, and solving problems in the community.

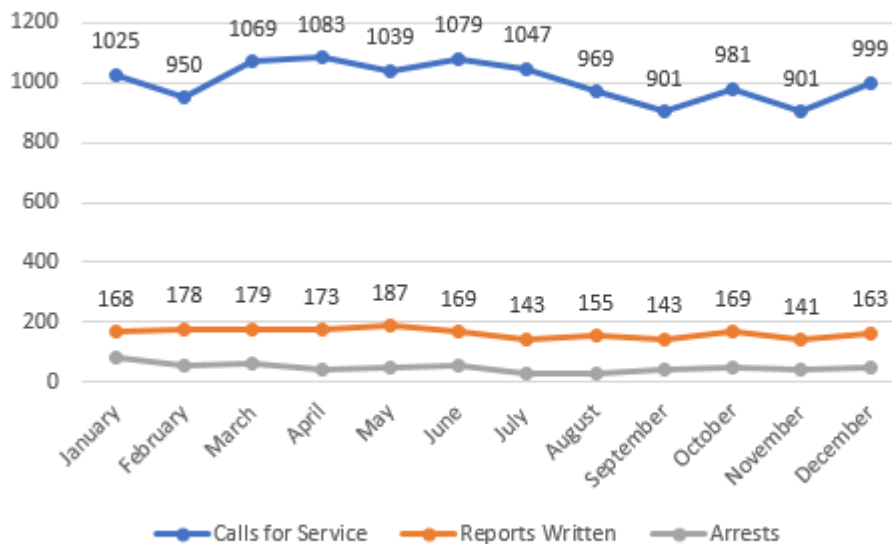
The Patrol Bureau is currently authorized to have sixteen sworn personnel, including three sergeants.



*\*Calls for service include dispatched and officer-initiated activities. This number does not include formatted calls that were cancelled prior to an officer being dispatched, nor do they include cellular calls to 911 without a confirmed dispatchable location. 2014 and 2015 data does include this information.*



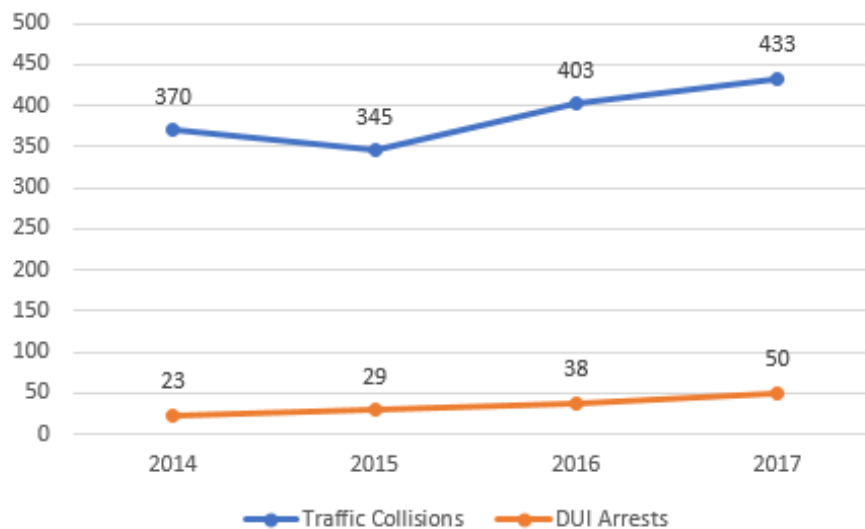
### Calls for Service, Reports Written, and Arrests 2017 - By month



**Arrests made  
in only 4.93%  
of all calls for  
service**

*\*Calls for service include dispatched and officer-initiated activities. This number does not include formatted calls that were cancelled prior to an officer being dispatched, nor do they include cellular calls to 911 without a confirmed dispatchable location. 2014 and 2015 data does include this information.*

### Traffic Collisions and DUI Arrests 2014-2017



**Collisions  
2014-2017  
+17%**

**DUI Arrests  
2014-2017  
+117%**





The Detective Bureau consists of two full-time members with a collaterally assigned Patrol sergeant. The detectives primarily investigate felony-level criminal activity.

Detective Wheeler concentrates his efforts investigating crimes such as Narcotics, Human Trafficking, Stolen Firearms, and Organized Retail Theft. The last year saw a significant increase in seizures of narcotics and illegal weapons as well as the recovery of a significant amount of stolen property. A prime example of this is the fact that the Poulsbo Police Department successfully doubled the asset recovery of our Wal-Mart store in comparison to other stores throughout the region.



Detective Shurick investigates Sex Crimes, Major Assaults, Burglaries, and Cold Cases. A cold case involving Rape of Child was recently completed and resulted in a significant prison sentence for the offender. The Poulsbo Police Department also participated in a successful multi-agency burglary investigation with at least three victims from the Poulsbo business community.

Both detectives are active and trusted members of the Kitsap County Incident Response Team (KCIRT) and were called upon numerous times throughout 2017 for cases involving homicide and officer-involved shootings.

#### Detective Bureau Motto:

**"One Team, One Fight."**

**In 2017:**

- Detectives were assigned 194 cases for follow-up
- Cleared 182 cases
- Recovered \$20,000 in retail assets for Wal-Mart
- Recovered 8 stolen firearms and 2 stolen bullet-proof vests





# Narcotics K9 Kilo



Kilo is a five year-old Belgian Malinois. He is trained to detect the odor of narcotics and has been a star performer this year. Along with his human partner, he's performed 122 applications that have yielded:

- 50 narcotics search warrants
- 8 firearms
- \$10,000 cash
- 5 seized vehicles
- 2 sets of body armor
- Significant quantities of methamphetamine, cocaine, heroin, and prescription medication



# Marine Services Unit



The Poulsbo Police Department maintains a Marine Services Unit, staffed with specially trained officers, to patrol our local waterways. This unit cooperates with other local agencies when incidents occur requiring a large scale response. These partners include: Bainbridge Island, Kitsap County, Suquamish Tribal, Washington State Ferries, and the US Coast Guard.

As part of our ongoing public safety approach, officers participate in boater safety education, public events, as well as using the platform to enforce safe boating and recreation laws.

Officers conduct boat and operator inspections in addition to investigating boating collisions and criminal complaints upon the waterways.





## School Resource Officer



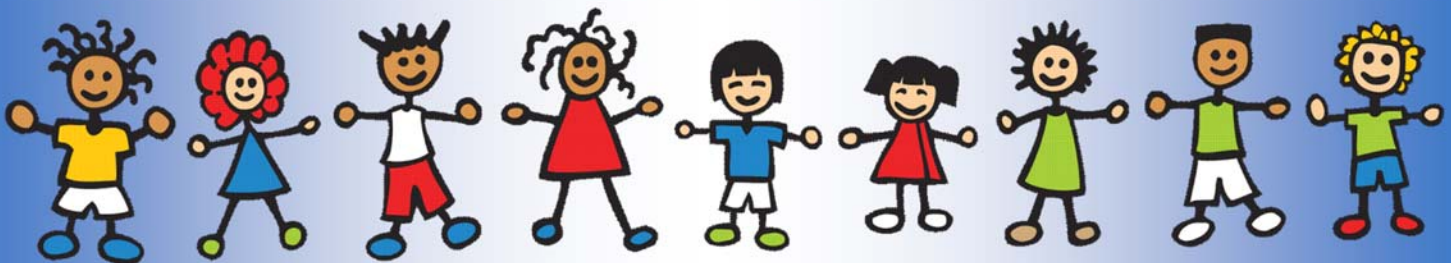
The school resource officer program is a joint venture between the North Kitsap School District and the Poulsbo Police Department. The purpose of the position is to provide law enforcement services to school district while fostering positive relationships with students and staff.

The Police Department has one SRO assigned to provide services to approximately 2122 students. These students are spread between four schools located within the city limits, the North Kitsap High School, Poulsbo Middle School, Poulsbo Elementary School, and the Vinland Elementary School.

Additionally, through a memorandum of understanding with the Kitsap County Sheriff's Office, there are 1360 students serviced by the Poulsbo Police Department SRO at Kingston High School and Kingston Middle School located in the unincorporated areas of the district.



The current school resource officer is Officer Shawn Ziemann, a 24 year veteran of the department. He holds national certification through the National Association of School Resource Officers and has 9 years of experience as an SRO.







## Volunteers in Police Service

Volunteers in Police Service is a group of dedicated residents who assist Poulsbo Police Department employees by providing limited services to the community. The Poulsbo Police Department is proud to have a team of volunteers who have put forth over 1239 hours in 2017 to assist with Disabled parking enforcement, overtime parking enforcement, vacation house checks and with the many events and festivals that our City hosts.

VIP - R. Parsons

VIP - N. Dysland

VIP-S. Kirtley

## Chaplain

The Police Chaplain Program creates a partnership with faith-based leaders of the community who respond and assist police officers with advice, support, comfort, counsel and referrals to those in need who may request support.

Chaplain Ken Bailey





## Community Service Officer

Our Community Service Officer helps maintain the peace in the courtroom, transports prisoners to the jail, monitors the Electronic Home Monitoring program and is the primary Code Enforcement Officer for our City.

CSO—J. Robinson

## Reserve Officer Program

The Poulsbo Police Department Reserve program is comprised of community members who volunteer their time to fulfill many of the roles handled by full-time sworn police officers. PPD Reserve Officers logged over 450 hours in 2017.

Reserve Officer D. Lom

Reserve Officer T. Powell

Reserve Officer J. Krebs



# Support Services Division

Support Services provides the essential administrative and support services necessary to ensure the effective and efficient delivery of police services. This mission is accomplished through an interactive network of highly specialized and distinctly diverse activities which both support and strengthen our mission.

Support Services provides supervision, coordination, training, and staffing of all technical support selections within the agency. As a member of our team, the division provides:

Accounts Payable/Receivable

Records Management

Property/Evidence

Communications

Training Records

Fingerprinting

Alarms

Data Entry

Customer Service

Statistical Reports

Concealed Pistol Licenses

Pistol Transfer Applications

Public Disclosure Requests





# Crime Reporting

All criminal behavior that meets certain criteria is reported to the National Incident Based Reporting System. This information is gathered through our records management system and relayed to the Washington Association of Sheriffs and Police Chiefs (WASPC). This data is used to have a better understanding of crime trends on a local, state, and national level.

## Person Crimes include:

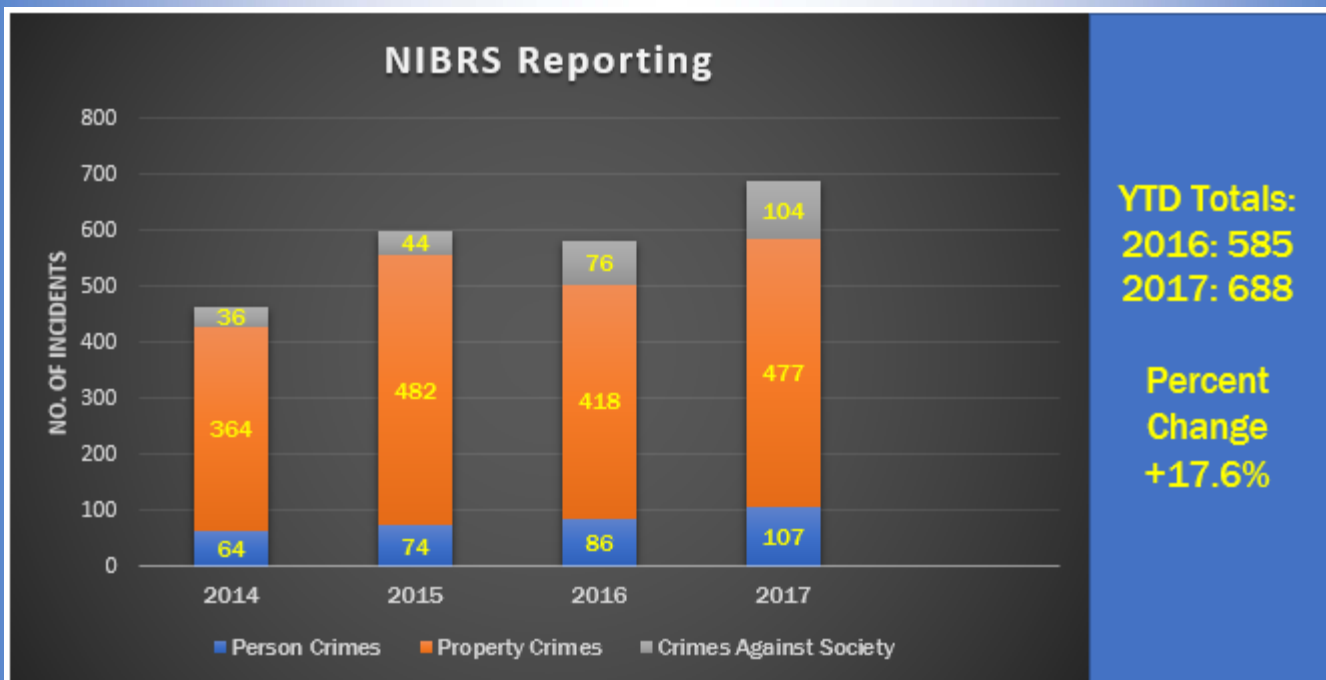
- Homicide
- Assault
- Sec Crimes

## Property Crimes Include:

- Burglary
- Robbery
- Theft

## Crimes Against Society include:

- Narcotics
- Prostitution



*\*National Incident-Based Reporting System (NIBRS) is an incident-based reporting system used by law enforcement agencies in the United States for collecting and reporting data on crimes. Local, state, and federal agencies generate NIBRS data from their records management systems.*





# Professional Standards

The Poulsbo Police Department strives to be one of the best law enforcement agencies in the nation. To do this, the agency must constantly evaluate its operational performance for best practice, as well as changes in policy, training, equipment, and to maintain the Department Manual of Standards.

## 2017 Use of Force (12)

The threshold for a Use of Force Report is:

- Any use of physical strikes.
- Any use of a less lethal weapon (Taser, baton, pepper spray, etc.).
- Any injuries or complaint of injuries.
- Any discharge of a firearm—except during departmental training or off-duty recreation.
- Any time multiple officers are required to overcome resistance.
- There were no complaints of Excessive Force received by the Department in 2017.

To put this number in perspective, last year we had 12,043 Calls for Service and our officers made 594 arrests. This means that a Use of Force occurred in only .09% of all calls we responded to, and only during 2.02% of all arrests made.

Another positive is that in all twelve uses of force, there were no reported suspect injuries that required medical treatment.



# Professional Standards

## 2017 Internal Reviews (include complaints and policy reviews)

- 51 Internal Reviews
- 19 total allegations
- 4 sustained
- 2 not sustained
- 1 Unfounded
- 8 Exonerated
- 4 currently In-Process

## Term Definitions:

- **Sustained:** The allegation is supported by sufficient evidence to justify a reasonable conclusion that the alleged misconduct occurred.
- **Not sustained:** There is insufficient evidence to prove or disprove the allegation.
- **Unfounded:** The investigation revealed that the incident or allegation(s) did not occur.
- **Exonerated:** The incident did occur, but the conduct or performance of the employee was found to be lawful and proper.



## 2017 TRAINING HOURS

Over the course of the last year, your team trained for a total of 2,271 hours. This includes regularly scheduled in-service training as well as additional, outside coursework. This is over two weeks of training spread out over the course of the year.

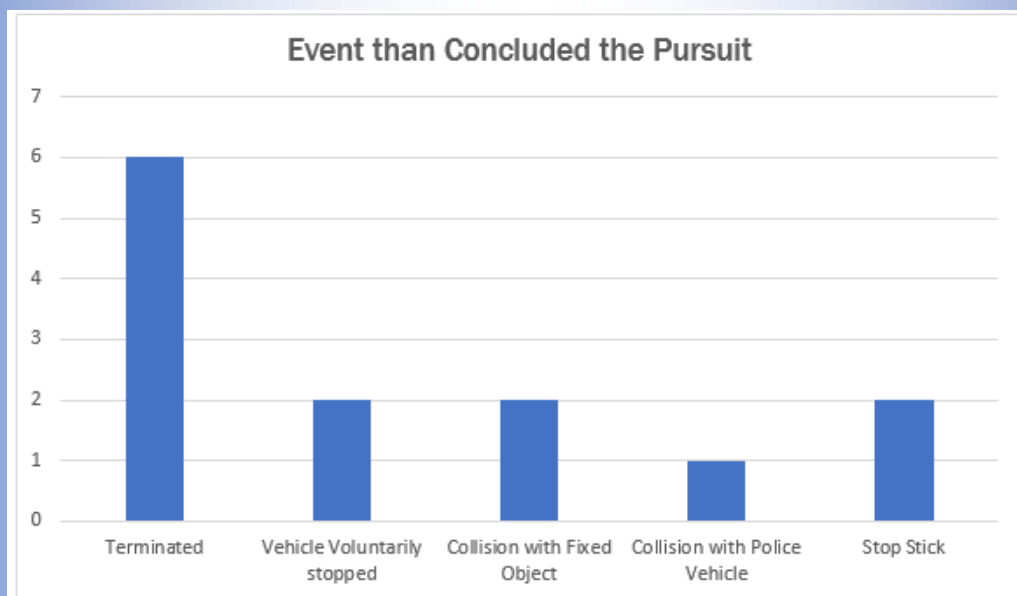
## 2017 OFFICER-INVOLVED COLLISIONS

There were four collisions in 2017.

- 1 collision was deemed preventable.
- 3 were deemed non-preventable.

## 2017 VEHICLE PURSUITS

There were thirteen vehicle pursuits in 2017. These incidents included pursuits initiated by Poulsbo officers, and those incidents when we assisted our partner agencies.





## NEW HIRES AND RETIREMENTS

In 2017, we welcomed two new employees and said farewell to a long-standing member of our team.

**Thank you and congratulations to each of you !**

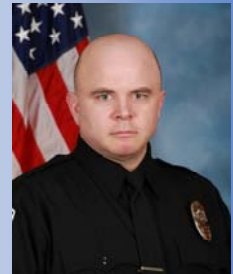
### **Deputy Chief Andy Pate**



DC Pate retired from law enforcement after nearly twenty-six years with the Poulsbo Police Department. DC Pate rose through the ranks and spent time as a sergeant, motor officer, field training officer, and marine services officer. He's not truly retiring, though. He has risen to the challenge and is beginning a new career as a registered nurse.

### **Officer Casey Wunsch**

Officer Wunsch was a lateral hire to our agency from the Suquamish Police Department. He brings with him 2 years of previous experience and is excited to be the newest member of our nightshift team.



### **Deputy Chief Matt Brown**

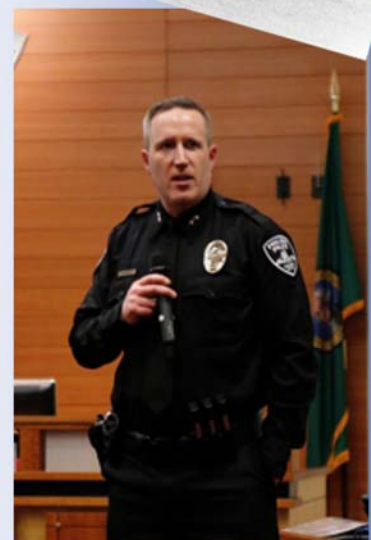


DC Brown was a lateral hire from the Walla Walla County Sheriff's Office. He has eighteen years of law enforcement background; the majority of it in the Pierce County/Lakewood area. He's looking forward to experiencing Poulsbo and everything the west side of the Narrows Bridge can offer.











I choose to believe.  
I believe in the power of the calling.  
I believe in honor and sacrifice,  
In courage through the danger  
and strength through the struggle.  
I believe in hope.  
I believe in the power of will, in justice, in a new day  
and in making a difference.  
I will never stop believing  
no matter what comes my way.  
Some may hate, while others turn a blind eye.  
There will be burdens and risks.  
Loss of brothers and sisters  
and the challenge to keep going.  
No matter what confronts me,  
no matter the danger,  
I will keep my faith, my hope and my courage.  
I am a defender and a peacekeeper





Poulsbo Police Department

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