

POULSBO DISTRIBUTION SCHEDULE

RESOLUTION NO. 2020-14

SUBJECT: Welcoming Resolution

CONFORM AS TO DATES & SIGNATURES

- Filed with the City Clerk: 06/30/2020
- Passed by the City Council: 07/08/2020
- Signature of Mayor
- Signature of City Clerk
- Publication: _____
- Effective: _____

DISTRIBUTED COPIES AS FOLLOWS:

- NK Herald: _____
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- City Council
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- _____

Rhiannon Fernandez
City Clerk

07/13/2020
Date

RESOLUTION NO. 2020-14

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POULSBO, WASHINGTON (ĆUCUŁAC/(TSE TSE LATS), SALISH SEA), REAFFIRMING A COMMITMENT TO BEING A WELCOMING AND INCLUSIVE CITY.

WHEREAS, Article I, Section I of the Washington State Constitution declares that "Governments derive their just powers from the consent of the governed, and are established to protect and maintain individual rights"; and

WHEREAS, both federal and state legislative authorities have established laws against discrimination, codified in Washington as Chapter 49.60 RCW and as Title VII; and

WHEREAS, pursuant to RCW 49.60.010, the Washington State Legislature finds and declares "Practices of discrimination against any of its inhabitants because of race, creed, color, national origin, families with children, sex, marital status, sexual orientation, age, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability ... threatens not only the rights and proper privileges of its inhabitants but menaces the institutions and foundation of a free democratic state"; and

WHEREAS, pursuant to RCW 49.60.030, the "right to be free from discrimination because of race, creed, color, national origin, sex, honorably discharged veteran or military status, sexual orientation, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability is recognized as and declared to be a civil right"; and

WHEREAS, the City of Poulsbo believes in the dignity, equality, and constitutional and civil

rights of all people, who deserve to live free from unlawful discrimination, harassment, or any behavior that creates fear, isolation, or intimidation; and

WHEREAS, the City of Poulsbo denounces acts of racism, bigotry, xenophobia, religious discrimination, antisemitism, and acts of discrimination based on gender, sexual orientation or gender identity; and

WHEREAS, the City of Poulsbo is also the home to many businesses that are global in their outreach and support a diverse workforce that benefits both commerce and community; and

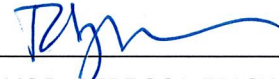
WHEREAS, a relationship of trust, respect, and open communication between City employees, elected officials, and residents is essential to the City's core mission of ensuring public health, safety and welfare, and serving the needs and protecting the rights of everyone in the community; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF POULSBO, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

The Mayor and the City Council continues its commitment to being a welcoming and inclusive city where all residents and visitors feel safe and secure, and experience a community that is friendly, supportive, welcoming, and encouraging; and further acknowledge that the diversity reflected in the city contributes to the rich, dynamic, and robust Poulsbo community such that, no matter where we came from, all residents and visitors feel welcome, will receive equal protection under the law in the city, and are proud to call Poulsbo our home.

RESOLVED this 1st day of July, 2020.

APPROVED:



MAYOR, REBECCA ERICKSON

ATTEST/AUTHENTICATED:



CITY CLERK, RHIANNON FERNANDEZ

FILED WITH THE CITY CLERK: 06/26/2020
PASSED BY THE CITY COUNCIL: 07/01/2020
RESOLUTION NO. 2020-14