

City of Poulsbo

Office of the City Clerk



NOTICE OF COUNCIL QUORUM

NOTICE IS HEREBY GIVEN that the Poulsbo City Council will hold a Council workshop on Tuesday, October 20, 2020, 6:30 p.m. - 8:30 p.m. The meeting will be held virtually. The public is welcome to attend with the following meeting details:

<https://us02web.zoom.us/j/88965948155>

Phone (253) 215-8782 / Meeting ID: 889 6594 8155.

The purpose of the workshop is to hold a community panel discussion on diversity, equity, and inclusion. The agenda is attached. Questions to the panelists must be submitted to cityclerks@cityofpoulsbo.com by October 19, 2020 at 10:00 a.m.

No City action will be taken.

Rhiannon Fernandez

Rhiannon Fernandez, City Clerk, CMC

Post: Poulsbo City Hall
Poulsbo Post Office
~~Poulsbo Library~~
www.cityofpoulsbo.com

cc via email:

Mayor
City Council
Department Heads
Seattle Times
North Kitsap Herald
Kitsap Sun
Poulsbo Chamber of Commerce
Port of Poulsbo



POULSBO CITY COUNCIL WORKSHOP
October 20, 2020, 6:30-8:30 PM
A G E N D A

The meeting will be held virtually. <https://us02web.zoom.us/j/88965948155>
Phone: (253) 215-8782/ Meeting ID: 889 6594 8155

Community Panel Discussion on Diversity, Equity, and Inclusion

- 1. Introduction** - Goals for the event, panel participants, protocol - Gary McVey, Poulsbo City Council Member
- 2. Panel Discussion** - Moderated by Kim Hendrickson, Director of Housing, Health and Human Services, City of Poulsbo.

Questions for Panelists

- a. How, in your work or personal experience, do you see the current environment for people of color, low income, or other marginalized people in Poulsbo-North Kitsap?
 - b. What can we do as a City and community to help people of color, low-income or other marginalized people feel more welcome, equal, and included?
- 3. Questions to the panelists from community members** *(Please submit questions to cityclerks@cityofpoulsbo.com by October 19, 2020, at 10:00 a.m.)*
- 4. Questions to the panelists from the Mayor & City Council Members** *(Please submit questions to cityclerks@cityofpoulsbo.com by October 19, 2020, at 10:00 a.m.)*
- 5. Next Steps** – Councilmember Gary McVey



POULSBO CITY COUNCIL WORKSHOP
Community Panel Discussion on Diversity, Equity, & Inclusion
October 20, 2020, 6:30-8:30 PM

Panelists

Sandra Allen is the Client Services Manager at North-Kitsap Fishline. She has over a decade of human services experience encompassing child and youth services, employment support and elder and end-of-life care. In 2018 she completed a year-long Kitsap Strong Collaborative Learning Academy on Adverse Childhood Experiences (ACEs) and is a certified Trauma Informed Care Trainer.

Della Crowell is a Suquamish Tribal Elder and manager of the Tribe's Elders Program for the past three years. She retired from Aetna as a Quality Management Specialist. Prior to this role she spent 30 years as a licensed vocation nurse (LVN) for Pacific Asian Consortium Education (PACE) Head Start, which served more than 600 children and families in downtown Los Angeles and for Tribal American Children's Center, which provided childcare and social services for Native Americans families living in southeast Los Angeles. She also worked part time as a medical surgical licensed vocational nurse in hospitals and pediatric clinics.

Charmaine Doherty has experienced America as an immigrant, a single mother of two young children, a public-school teacher, an ordained minister, and an Executive Director of both HUD housing for low-income seniors and for-profit assisted living communities. Presently she is the house manager for a Kitsap Homes of Compassion house for women and children in Poulsbo.

Alexis Foster has served as the Prosecutor and Risk Manager for the City of Poulsbo since 2016. Prior to this role, she served as Deputy Prosecuting Attorney with the Kitsap County Prosecuting Attorney's Office in both the Criminal and Civil Divisions. Alexis serves on several boards and committees, including the YWCA of Kitsap County Board of Directors, Our Girls Empowered through Mentoring and Service (Our GEMS) Advisory Board, and the Kitsap Racial Equity and Empowerment Steering Committee. She is also a member of the National Black Prosecutors Association, where she has held several leadership roles, and the American Bar Association. She has been a resident of Poulsbo for over 6 years.

Paul Morris is the Outreach Coordinator for Coffee Oasis. He previously worked as a social worker and has been a Kitsap resident for 25 years. In Paul's words: "I have a heart for each of the very distinct communities in Kitsap County and working towards changing the world for homeless and at-risk youth." Paul moved to Poulsbo this year.

Irene Moyer works as the Director of Membership for the Poulsbo Chamber of Commerce, where she cultivates relationships between local businesses and handles marketing and outreach on behalf of businesses. Irene is an active volunteer in the North Kitsap School District and serves as the Treasurer for Kitsap Children's Musical Theatre. In her previous life, Irene spent over ten years working in higher education, with her primary focus being the recruitment of first generation and minority students. She has been a resident of Poulsbo since 2014.

Shannon Turner is a Legislative Aide to Representative Sherry Appleton (23rd District). He also serves as the President of the Kitsap Community Resources Board of Directors, Vice President of the NAACP Chapter 1134 of Kitsap County, and a board member at Peninsula Community Health Services. Shannon is a Poulsbo resident.

Kim Hendrickson (moderator) is the Director of Housing, Health, and Human Services with the City of Poulsbo. She helped to create the Police Navigator program that pairs behavioral health professionals with law enforcement in four jurisdictions, and is currently working with Poulsbo and South Kitsap Fire to create a mobile behavioral health unit to expand access to health care for Kitsap County residents.