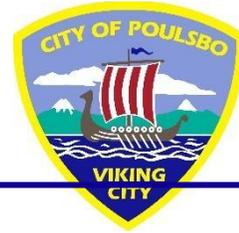


# City of Poulsbo

*Poulsbo City Council*



## PRESS RELEASE

### For Immediate Release

Date: October 12, 2020

Contact: Kim Hendrickson, City of Poulsbo Housing, Health and Human Services  
360-394 9794 or [kimberlyh@cityofpoulsbo.com](mailto:kimberlyh@cityofpoulsbo.com)

### Title: Council Panel Discussion on Diversity, Equity, and Inclusion; Questions Welcomed

The Poulsbo City Council will be holding a live virtual event on October 20 from 6:30 p.m. to 8:30 p.m. to consider issues relating to diversity, equity, and inclusion in the City of Poulsbo. The event will feature panelists who work with or represent diverse and low-income communities, as well as individual people of color who can speak from their own experiences.

“Councilmembers have three main goals for this event,” says Councilmember Gary McVey. “We want to actively listen to the concerns and experiences of people of color, low-income and other marginalized people in our city. We want to hear from new and diverse voices. Most importantly, we would like to gather actionable ideas we can implement to make Poulsbo a more welcoming, diverse, equitable and inclusive community.”

Confirmed panelists include representatives from North Kitsap Fishline, Coffee Oasis, the Poulsbo Chamber of Commerce, the Suquamish Tribe, Kitsap Homes of Compassion, Rep. Sherry Appleton’s Office, and the City of Poulsbo.

Members of the public are invited to send questions, in advance, for the panelists to [cityclerks@cityofpoulsbo.com](mailto:cityclerks@cityofpoulsbo.com). All questions will be posted, but not all questions may be addressed. Questions for the panelists will be accepted until 10 a.m. on Monday, October 19. If time allows, panelists will answer questions from participants during the live Zoom event.

If you have any questions about the event, please contact Kim Hendrickson, Health and Human Services at [kimberlyh@cityofpoulsbo.com](mailto:kimberlyh@cityofpoulsbo.com) or 360-394 9794. Hendrickson will serve as moderator for the panel discussion.

The meeting will be held virtually. <https://us02web.zoom.us/j/88965948155>

Phone: (253) 215-8782/ Meeting ID: 889 6594 8155

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**POULSBO CITY COUNCIL WORKSHOP**  
**October 20, 2020, 6:30-8:30 PM**  
**A G E N D A**

The meeting will be held virtually. <https://us02web.zoom.us/j/88965948155>  
Phone: (253) 215-8782/ Meeting ID: 889 6594 8155

**Community Panel Discussion on Diversity, Equity, and Inclusion**

- 1. Introduction** - Goals for the event, panel participants, protocol - Gary McVey, Poulsbo City Council Member
- 2. Panel Discussion** - Moderated by Kim Hendrickson, Director of Housing, Health and Human Services, City of Poulsbo.

Questions for Panelists

- a. How, in your work or personal experience, do you see the current environment for people of color, low income, or other marginalized people in Poulsbo-North Kitsap?
  - b. What can we do as a City and community to help people of color, low-income or other marginalized people feel more welcome, equal, and included?
- 3. Questions to the panelists from community members** *(Please submit questions to [cityclerks@cityofpoulsbo.com](mailto:cityclerks@cityofpoulsbo.com) by October 19, 2020, at 10:00 a.m.)*
- 4. Questions to the panelists from the Mayor & City Council Members** *(Please submit questions to [cityclerks@cityofpoulsbo.com](mailto:cityclerks@cityofpoulsbo.com) by October 19, 2020, at 10:00 a.m.)*
- 5. Next Steps** – Councilmember Gary McVey



**POULSBO CITY COUNCIL WORKSHOP**  
**Community Panel Discussion on Diversity, Equity, & Inclusion**  
**October 20, 2020, 6:30-8:30 PM**

**Panelists**

**Sandra Allen** is the Client Services Manager at North-Kitsap Fishline. She has over a decade of human services experience encompassing child and youth services, employment support and elder and end-of-life care. In 2018 she completed a year-long Kitsap Strong Collaborative Learning Academy on Adverse Childhood Experiences (ACEs) and is a certified Trauma Informed Care Trainer.

**Della Crowell** is a Suquamish Tribal Elder.

**Charmaine Doherty** has experienced America as an immigrant, a single mother of two young children, a public-school teacher, an ordained minister, and an Executive Director of both HUD housing for low-income seniors and for-profit assisted living communities. Presently she is the house manager for a Kitsap Homes of Compassion house for women and children in Poulsbo.

**Alexis Foster** has served as the Prosecutor and Risk Manager for the City of Poulsbo since 2016. Prior to this role, she served as Deputy Prosecuting Attorney with the Kitsap County Prosecuting Attorney's Office in both the Criminal and Civil Divisions. Alexis serves on several boards and committees, including the YWCA of Kitsap County Board of Directors, Our Girls Empowered through Mentoring and Service (Our GEMS) Advisory Board, and the Kitsap Racial Equity and Empowerment Steering Committee. She is also a member of the National Black Prosecutors Association, where she has held several leadership roles, and the American Bar Association. She has been a resident of Poulsbo for over 6 years.

**Paul Morris** is the Outreach Coordinator for Coffee Oasis. He previously worked as a social worker and has been a Kitsap resident for 25 years. In Paul's words: "I have a heart for each of the very distinct communities in Kitsap County and working towards changing the world for homeless and at-risk youth." Paul moved to Poulsbo this year.

**Irene Moyer** works as the Director of Membership for the Poulsbo Chamber of Commerce, where she cultivates relationships between local businesses and handles marketing and outreach on behalf of businesses. Irene is an active volunteer in the North Kitsap School District and serves as the Treasurer for Kitsap Children's Musical Theatre. In her previous life, Irene spent over ten years working in higher education, with her primary focus being the recruitment of first generation and minority students. She

has been a resident of Poulsbo since 2014.

**Shannon Turner** is a Legislative Aide to Representative Sherry Appleton (23<sup>rd</sup> District). He also serves as the President of the Kitsap Community Resources Board of Directors, Vice President of the NAACP Chapter 1134 of Kitsap County, and a board member at Peninsula Community Health Services. Shannon is a Poulsbo resident.

**Kim Hendrickson** (moderator) is the Director of Housing, Health, and Human Services with the City of Poulsbo. She helped to create the Police Navigator program that pairs behavioral health professionals with law enforcement in four jurisdictions, and is currently working with Poulsbo and South Kitsap Fire to create a mobile behavioral health unit to expand access to health care for Kitsap County residents.