

POULSBO AGREEMENT DISTRIBUTION SCHEDULE

SUBJECT: 2021-079 Poulsbo Police Officer Association MOU - Temporary Detective Assignment

CONFORM AS TO DATES & SIGNATURES

- Approved by the Mayor: Harding 11/29/21
- Approved by the City Council: _____
- Completion: Ongoing
- Recorded: _____
- Certificate of Liability: _____

DISTRIBUTE CONFORMED COPIES AS FOLLOWS:

- City Attorney
- Clerk's Department: Original
- Posted to Library Drive
- Posted to Web Site
- Posted to Laserfiche
- Scanned and Tossed: _____
- Electronically Created Document (No Hard Copy Exists)
- Department: _____
- Mayor
- Other: _____

Jess Rae for
City Clerk

2/23/22
Date

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between the City of Poulsbo ("City") and the Poulsbo Police Officers Association ("Union").

WHEREAS, due to current staffing circumstances, including a recent promotion and an employee on leave, the Poulsbo Police Department has assigned a sergeant to perform the role of detective on a temporary basis; and

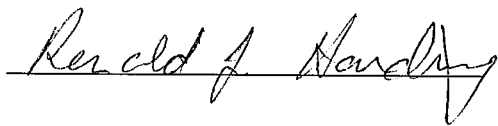
WHEREAS, the collective bargaining agreement ("CBA") between the City and the Union provides for 4% premium pay for police officers assigned as detectives; and

WHEREAS, the City desires to extend detective premium pay to the sergeant temporarily assigned as a detective;

NOW, THEREFORE, in consideration of the mutual covenants, promises and conditions set forth herein, it is voluntarily agreed by and between the City and the Union as follows:

1. The City may continue to assign Sergeant Wheeler to Detectives on a temporary basis. While so assigned, Sergeant Wheeler will receive premium pay of 4% of his base wages for shifts worked as a Detective. Sergeant Wheeler will receive at least 30 calendar days' notice of his removal from this Detective assignment.
2. This MOU does not establish a past practice and shall not be used or cited by the City or the Union as precedent in any future dispute or grievance.
3. The venue for any action to enforce or interpret this MOU shall be through the grievance process provided in the applicable CBA between the City and the Union.
4. This MOU is effective when signed by both parties.

CITY OF POULSBO


Date: 11.29.21

POULSBO POLICE OFFICERS' ASSOCIATION


Date: 11.29.21