

## POULSBO DISTRIBUTION SCHEDULE

**RESOLUTION NO. 2026-02**

**SUBJECT: Council Rules of Procedure**

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### CONFORM AS TO DATES & SIGNATURES

- Filed with the City Clerk: 01/15/2026
- Passed by the City Council: 02/04/2026
- Signature of Mayor
- Signature of City Clerk
- Publication: \_\_\_\_\_
- Effective: \_\_\_\_\_

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*Kati Diehl*  
Deputy City Clerk

02/05/2026  
Date

## **RESOLUTION 2026-02**

### **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POULSBO, WASHINGTON, REPEALING RESOLUTION NO. 2024-16; ADOPTING NEW POULSBO CITY COUNCIL RULES OF PROCEDURE; AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE**

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**WHEREAS**, the City Council of the City of Poulsbo adopted Rules of Procedure pursuant to Resolution No. 2024-16; and

**WHEREAS**, the City Council again desires to make amendments to the Rules of Procedure, and desires to repeal the previous versions of the Rules of Procedure and enact a new version for ease of reference, inclusive of all prior amendments and recent revisions; now therefore

#### **THE CITY COUNCIL OF THE CITY OF POULSBO, WASHINGTON HEREBY RESOLVES AS FOLLOWS:**

Section 1. Resolution No. 2024-16 adopting the Poulsbo City Council Rules of Procedure is hereby repealed.

Section 2. The City Council of the City of Poulsbo hereby adopts as its rules of procedure the rules set forth on the attached Exhibit A incorporated herein by this reference as if set forth in full.

Section 3. This section shall become effective upon the date of passage of this Resolution.

**RESOLVED** this 4<sup>th</sup> day of February, 2026.

APPROVED:

DocuSigned by:  
  
38459E4A6113495

MAYOR, EDWARD R. STERN

ATTEST/AUTHENTICATED:

Signed by:  
  
D21DA14DCC754A8

CITY CLERK, RHIANNON FERNANDEZ

FILED WITH THE CITY CLERK: 01/15/2026

PASSED BY THE CITY COUNCIL: 02/04/2026

RESOLUTION NO. 2026-02

**Exhibit "A"**  
**Resolution No. 2026-02**  
**Approved**

# **POULSBO CITY COUNCIL**



# **RULES OF PROCEDURE**

**RULES OF PROCEDURE**  
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**POULSBO CITY COUNCIL  
RULES OF PROCEDURE**

**1. GENERAL RULES**

- 1.1 MEETINGS TO BE PUBLIC:** All official meetings of the Council shall be open to the public with the exception of executive sessions for certain limited topics (as defined in RCW Chapter 42.30).
- 1.2 QUORUM:** Four Councilmembers shall be in attendance to constitute a quorum and be necessary for the transaction of business. If a quorum is not present, those in attendance will be named and they shall adjourn to a later time, but no adjournment shall be for a longer period than until the next regular meeting.
- 1.3 ATTENDANCE, EXCUSED ABSENCES:** RCW 35A.12.060 provides that a Councilmember shall forfeit his/her office by failing to attend three (3) consecutive regular meetings of the Council without being excused by the Council. Councilmembers may be so excused by complying with this section. The Councilmember shall contact the Chair, City Clerk or Deputy City Clerk and state the date and the reason for the absence. The Councilmembers will vote on whether to excuse the absence. The Clerk will document the absence in the meeting minutes.
- 1.4 REMOTE ATTENDANCE:** From time to time, it is not possible for a Councilmember to attend a City Council meeting. The Council recognizes the benefits of fullest practicable attendance and participation by its members. Attendance from remote locations is intended to be an alternative and relatively infrequently used method for participation by Councilmembers. Remote attendance may occur as follows:
- (a) A quorum of Councilmembers can be met with remote attendance. If a Councilmember's zoom connection is lost during the meeting and quorum is no longer present, the meeting will recess until a connection can be re-established; otherwise, the meeting will be adjourned.

- (b) Notice shall be given to the City Clerk by 2:00 p.m. the day of the meeting if a Councilmember plans on attending remotely for planning purposes.
- (c) The Councilmember must have satisfactory equipment available for remote attendance. Satisfactory equipment shall mean any telephone or other device equipped with a speaker function capable of broadcasting the Councilmember's voice attending clearly and sufficiently enough to be heard by those in attendance at the meeting. The device must allow the Councilmember to pose and answer questions as posed from time to time. Remote participation requires a technical transmission check-in prior to the meeting.
- (d) Councilmembers attending via remote communication may participate and vote during the meeting as if they were physically present at the meeting.
- (e) Councilmembers attending via remote communication shall comply with all rules and procedures as if they were physically present at the meeting.
- (f) Fully remote meetings, including remote participation by all Councilmembers, may be allowed if the Council determines that it cannot hold a meeting with reasonable safety in light of a declaration of emergency by local, state, or federal government, as set forth in RCW 42.30.230. The Council will provide an option for the public to listen to the proceedings of fully remote meetings telephonically or by other electronic means of remote access.

**1.5 MEETING MINUTES:** The City Clerk shall maintain a record of the proceedings of all council meetings. The minutes shall be available on the City website.

**1.6 RIGHT OF FLOOR:** Any Councilmember desiring to speak shall be recognized by the Chair and shall confine his/her remarks to one subject under consideration or to be considered.

**1.7 RULES OF ORDER:** *Robert's Rules of Order* shall be the guideline procedures for the proceedings of the Council. If there is a conflict, these rules shall apply

**1.8 COUNCIL COMMUNICATION AND BALLOT ENDORSEMENTS:**

- (a) Any time Councilmembers communicate with the public, they shall include a disclaimer that they are speaking only for themselves and not speaking for any other member or the Council as a whole. Personal opinions and comments which differ from the Council majority may be expressed if the Councilmember clarifies that the statements do not represent the Council's or City's position.
- (b) The Council, as a whole, will not endorse those measures placed on a ballot for the vote of the people. Individual endorsement by Councilmembers shall only be made and stated their capacity as an individual citizen.

**1.9 OFFICIAL CAPACITY OF THE CITY COUNCIL AND COUNCILMEMBERS:**

The City Council acts in an official capacity only when the Council is convened as a body in a properly noticed meeting, or when a councilmember has been expressly authorized by a majority of the Council, the Mayor, or these Rules of Procedure to act or speak on behalf of the Council or the City.

Attendance by one or more councilmembers at community events, forums, town halls, book discussions, listening sessions, coffee chats, or similar gatherings does not, by itself, constitute Council action or official Council business. Unless expressly designated in advance, councilmembers participating in such activities do so in an individual capacity and not as representatives of the Council as a whole.

Use of City facilities for informational or community engagement activities does not, by itself, convert an activity into official Council business or Council action. Whether an activity constitutes official Council action shall be determined by the nature of the activity, the role of the Council or councilmembers, and whether the Council has formally designated the activity as part of its official duties.

**1.95 VIOLATION OF CITY ORDINANCES:** Councilmembers concerned with a potential violation of a city ordinance shall contact the Mayor or appropriate department head and explain the violation and its location. Councilmembers shall not act as an enforcement agent.

**1.96 RULES OF PROCEDURE REVIEW:** The City Clerk will schedule a workshop to review Council's Rules of Procedure during January of every even-numbered year or at such time deemed necessary.

**1.97 AD HOC COMMITTEES:** Ad hoc committees may be created by a majority of the Council, or by the Mayor. As part of the establishment of the committee, a specific scope must be stated, including the role of the committee in relation to the City Council and any relevant boards and commissions. Ad hoc committees shall be called for a specific time frame and duration. Membership may be composed consultants, staff, members of the public and no more than three (3) Councilmembers. Work completed by staff members as an ad hoc committee member must be pre-approved by the Mayor. The staff member liaison to the ad hoc committee shall provide a written report back to the Council of the committee's conclusion or results.

## **2. TYPES OF MEETINGS**

**2.1 REGULAR COUNCIL MEETINGS:** The Council shall meet on the first three Wednesdays of each month at 5:00 PM and end at 9:00 PM per PMC 2.04.010, unless a motion to extend is approved by a majority of the Council. When a Council meeting falls on a holiday, the Council may determine an alternate day for the meeting or cancel the meeting. The Council may reschedule regular meetings to a different date or time by motion. The location of the meetings shall be the Council Chambers at city hall, unless specified otherwise by a majority vote of the Council. All regular and special meetings shall be public pursuant to Chapter 42.30 RCW and the Open Public Meetings Act.

**2.2 SPECIAL MEETINGS:** Special meetings may be called by the Mayor or any four (4) members of the Council. Examples of special meetings include but are not limited to study sessions and retreats. The City Clerk shall prepare a notice of the special meeting stating the time, place and business to be transacted. The City Clerk shall attempt to notify each member of the Council personally, by mail, by fax, or by electronic mail at least 24 hours in advance of the special meeting, and if needed by telephone or otherwise. The City Clerk shall give at least 24 hours' notice of the special meeting to each local newspaper of general circulation and to each local radio and/or television station which has filed with the Clerk a written request to be notified of special meetings. No subjects other than those specified in the

notice shall be considered. The Council may not make final disposition on any matter not mentioned in the notice. If a special meeting is convened, and proper notice has not been given, the Chair should advise the members of the potential Open Public Meetings Act violation and ask for a motion to adjourn. The meeting will be rescheduled to a time and date that allows for the proper noticing requirements.

Special meetings may be called in less than 24 hours, and without the notice required in this section, to deal with emergencies involving injury or damage to persons or property or the likelihood of such injury or damage if the notice requirements would be impractical or increase the likelihood of such injury or damage.

**2.3 CONTINUED AND ADJOURNED SESSIONS:** Any meeting of the Council may be continued or adjourned from day to day, or for more than one day, but no adjournment shall be for a longer period than until the next regular meeting.

**2.4 EXECUTIVE SESSIONS AND CLOSED MEETINGS:** Executive sessions or closed meetings may be held in accordance with the provisions of the Washington State Open Meetings Act (RCW 42.30.110 and RCW 42.30.140). No topics, other than those permitted by statute, shall be discussed. The Council must keep confidential all written materials and verbal information provided to them during executive sessions. The Council may hold an executive session during a regular or special meeting. Before convening the executive session, the Chair shall publicly announce the purpose for excluding the public from the meeting place and the time when the executive session will be concluded. The announced purpose of excluding the public shall be entered into the minutes of the meeting. If the Council wishes to adjourn at the close of a meeting from executive session, that fact will be announced along with the estimated time for the executive session. The announced time limit for executive sessions may be extended to a stated later time by the announcement of the Chair.

**2.5 ATTENDANCE OF MEDIA AT COUNCIL MEETINGS:** All open meetings of the Council shall be open to the media, freely subject to recording by radio, television, and photographic services at any time, provided that such arrangements do not interfere with the orderly conduct of the meetings.

**2.6 CONSIDERATION OF INTERJURISDICTIONAL ISSUES:** Generally, the Council will not take a position on an issue pertaining to another jurisdiction. However, if a Councilmember believes an interjurisdictional issue could directly or indirectly impact the citizens of Poulsbo and the Council as a whole should consider taking a position, the following procedure shall be followed: Consideration of whether the Council should take a position on the issue will first be referred to the workshop portion of a Council meeting to consider the issue, and then if recommended by a majority of the Councilmembers, it will be placed on the Council business agenda at a future meeting for a vote of the Council.

**2.7 COUNCIL LIAISONS:** Councilmembers are assigned to various outside agencies to serve as the liaison for the City. Liaisons should attend the outside agency's meetings regularly and report back to the Council. These are the organizations at this time (subject to change): North Kitsap School District, Poulsbo Chamber of Commerce, Historic Downtown Poulsbo Association, , Port of Poulsbo, and Kitsap Regional Coordinating Council, Colleges (Western Washington University/Olympic College), and the Intergovernmental Committee.

### **3. CHAIR AND DUTIES**

**3.1 CHAIR:** The Mayor, if present, shall preside as Chair at all meetings of the Council. In the absence of the Mayor, the Deputy Mayor shall preside. In the absence of both the Mayor and Deputy Mayor, the Alternate Deputy Mayor shall preside. In the absence of the Mayor, Deputy Mayor and Alternate Deputy Mayor, the Council shall elect a presiding officer to serve as Chair.

**3.1.1** If a Councilmember is elected presiding officer to chair the meeting pursuant to Section 3.1 above, the presiding officer shall have all the powers of the Chair as established in these Rules, and may move, second and debate, subject only to such limitations of debate as are by these rules imposed on all members, and shall not be deprived of any of the rights and privileges of a Councilmember by reason of acting as the presiding officer.

**3.2 CALL TO ORDER:** The meetings of the Council shall be called to order by the Chair, defined by Section 3.1 above.

- 3.3 PRESERVATION OF ORDER:** The Chair shall preserve order and decorum, prevent attacks on personalities or character of Councilmembers' and confine Councilmembers in debate to the question under discussion.
- 3.4 POINTS OF ORDER:** The Chair shall determine all points of order, subject to the right of any member to appeal to the Council. If any appeal is taken, the question shall be "Shall the decision of the Chair be sustained?"
- 3.5 QUESTIONS TO BE STATED:** The Chair shall state all questions submitted for a vote and announce the result. A roll call vote shall be taken upon all questions.

#### **4. ORDER OF BUSINESS AND AGENDA**

- 4.1 ORDER OF BUSINESS:** The order of business for all regular meetings shall be transacted as follows unless the Council, by a majority vote of the members present, suspends the rules and changes the order:

- (1) Call to Order
- (2) Pledge of Allegiance
- (3) Agenda Review and Approval
- (4) Public Comment
- (5) Mayor's Reports and Council Comments
- (6) Board and Commission Reports
- (7) City Administrator & Department Head Reports
- (8) Consent Agenda
- (9) Business Agenda
- (10) Workshop Agenda
- (11) Continued Public Comment
- (12) Mayor and Councilmember Comments
- (13) Adjournment

The Consent Agenda may contain items which are of a routine and non-controversial nature which may include, but are not limited to, the following: meeting minutes, payroll, claims, budget amendments, and any item previously recommended for approval by the Council at a previous Council workshop and which is being submitted to Council for final approval. Any item on the Consent Agenda may be removed and considered separately as an agenda item at the request of any Councilmember.

**4.2 COUNCIL AGENDA MODIFICATIONS:** The Mayor shall set the agenda for all regular council meetings. At the start of each meeting, before any discussion, the Council or Mayor may propose to amend the agenda. A majority of the Council must vote by motion to accept modifications to the agenda.

**4.3 COUNCIL AGENDA:** Subject to the Council's right to amend the agenda, no item shall be voted upon which is not on the Council agenda, except in emergency situations (defined as situations which would jeopardize the public's health, safety, or welfare).

**4.4 MAYOR AND COUNCILMEMBER COMMENTS:** The agenda shall provide a time when the Mayor ("Mayor's Reports") or any Councilmember ("Council Comments") may bring before the Council any business that they feel should be deliberated upon by the Council. These matters need not be specifically listed on the agenda, but formal action on such matters may be deferred until a subsequent Council meeting, except that immediate action may be taken upon a vote of a majority of the Council present at the meeting. There shall be no lectures, speeches, or grandstanding.

**5. CONSENSUS AND MOTIONS**

**5.1 CONSENSUS VOTES:** When a motion is not required on a Council action or opinion, a consensus voice vote will be taken. The Chair will state the action or opinion and each Councilmember will state their name and vote by saying "aye" or "nay."

**5.2 MOTIONS:** No motion shall be entertained or debated until duly seconded and announced by the Chair. The motion shall be recorded and, if desired by any Councilmember, it shall be read by the City Clerk before it is debated and, by the consent of the Council, may be withdrawn at any time before action is taken on the motion.

**5.3 VOTES ON MOTIONS:** Each Councilmember present shall vote on all questions put to the Council except on matters in which they have been disqualified for a conflict of interest or under the appearance of fairness doctrine, or in which they have been granted leave to abstain by the City Council in advance and for a stated reason. Such Councilmember shall disqualify themselves prior to any discussion of the matter and shall remove themselves from the Council meeting. When disqualification of a

Councilmember or members results or would result in the inability of the Council at a subsequent meeting to act on a matter on which it is required by law to take action, any Councilmember who was absent or who had been disqualified under the appearance of fairness doctrine may subsequently participate, provided such member first shall have reviewed all materials and reviewed the official recorded transcript of the proceedings in which the Councilmember did not participate.

**5.4 FAILURE TO VOTE ON A MOTION:** Any Councilmember present who fails to vote without a valid disqualification or without having otherwise received the Council's permission to abstain shall be declared to have voted in the affirmative on the question.

**5.5 MOTIONS TO RECONSIDER:** A motion to reconsider must be made by a Councilmember who voted with the majority on the principal question and must be made at the same or succeeding regular meeting. No motion to reconsider an adopted quasi-judicial written decision shall be entertained after the close of the meeting at which the written findings were adopted.

## **6. PUBLIC HEARING PROCEDURES**

**6.1 SPEAKER SIGN-IN:** Prior to the start of a public hearing the Chair may require that all persons wishing to be heard sign in with the City Clerk, giving their name and whether they wish to speak as a proponent, opponent or other member of the public.

A "proponent" a person, firm, or organization speaking in favor of a proposal on which a public hearing is being held. The term "proponent" includes, but is not limited to, the permit applicant when a development permit is the subject of the public hearing; and

an "opponent," a person, firm or organization speaking against a proposal on which a public hearing is being held. The term "opponent" includes, but is not limited to, a person, organization or association opposing a permit application when a development permit is the subject of the public hearing; and

"other members of the public," are those persons, firms, or organizations wishing to speak concerning a proposal on which a public hearing is being held and who do not meet the definition of proponent or opponent. The

term "other members of the public" includes, but is not limited to, persons and government agencies who desire to comment on a proposal but who are not speaking in favor of or against the proposal on which the public hearing is being held.

Any person who fails to sign in shall not be permitted to speak until all those who signed in have given their testimony. The Chair, subject to the concurrence of a majority of the Council, may establish time limits and otherwise control presentations. (Suggested time limits are five minutes per individual speaker or ten minutes for the proponent, opponent, or when presenting the official position of an organization or group.)

## **6.2 CONFLICT OF INTEREST/APPEARANCE OF FAIRNESS**

Unless otherwise permitted pursuant to these Rules, a Councilmember may not participate in any public hearing if the subject matter of the public hearing presents a conflict of interest or Appearance of Fairness Doctrine concern. Prior to the start of a public hearing, the Chair will ask if any Councilmember has a conflict of interest or Appearance of Fairness Doctrine concern which could prohibit the Councilmember from participating in the public hearing process. Conflicts must be disclosed to the remaining members of the Council prior to the commencement of the public hearing and noted in the meeting minutes. The conflicted Councilmember shall not participate in the Council decision nor vote on the matter. The Councilmember shall leave the Council meeting while the matter is under consideration, provided, however, that nothing herein shall be interpreted to prohibit a Councilmember from stepping down in order to participate in a hearing in which the Councilmember has a direct financial or other personal interest.

## **6.3 THE PUBLIC HEARING PROCESS**

Public hearings will begin according to the established agenda (or as soon thereafter as possible).

The Chair introduces the agenda item, opens the public hearing and announces the following Rules of Order:

- (1) All comments by proponents, opponents or other members of the public (as defined in Section 6.1) shall be made from the podium; any individuals making comments shall first give their name. This is

required because an official recorded transcript of the public hearing is being made.

- (2) All oral comments must be made in-person at the Council meeting, as provided in Section 6.3(1) Citizens may also submit written comments, as provided in Section 7.6. Anyone making "out of order" comments shall be subject to removal from the meeting. If you are disabled and require accommodation, please advise the City Clerk.
- (3) There will be no demonstrations during or at the conclusion of anyone's presentation.
- (4) These rules are intended to promote an orderly system of holding a public hearing, to give every person an opportunity to be heard and to ensure that no individual is embarrassed by exercising his/her right of free speech.

The Chair calls upon city staff to describe the matter under consideration.

The Chair calls upon proponents, opponents, and all other individuals who wish to speak regarding the matter under consideration.

The Chair inquires as to whether any Councilmember has questions to ask the proponents, opponents, speakers or staff. If any Councilmember has questions, the appropriate individual will be recalled to answer the question.

The Chair continues the public hearing to a time specific or closes the public hearing.

## **7. DUTIES AND PRIVILEGES OF CITIZENS**

**7.1 PURPOSE:** These rules are intended to promote an orderly system of holding a public meeting and to give every person an opportunity to be heard.

**7.2 MEETING PARTICIPATION:** Citizens are welcome at all Council meetings and are encouraged to attend and participate prior to the deliberations of the Council. Recognition of a speaker by the Chair is a prerequisite and necessary for an orderly and effective meeting, be the speaker a citizen, Councilmember or staff member. Further, it will be expected that all

speakers will deliver their comments in a courteous and efficient manner. Anyone acting in an unruly manner shall be subject to removal from the meeting.

- 7.3 COMMENTS FROM CITIZENS:** Under the agenda item "Comments from Citizens" members of the public may address any item they wish to discuss with the Mayor and Council. Oral comments must be made in-person at the Council meeting. They shall first obtain recognition by the Chair, state their name and the subject of their comments. The Chair shall then allow the comments, subject to a three (3) minute limitation per speaker, or other limitations as the Chair or Council may deem necessary. Following such comments, if action is required or has been requested, the Chair may place the matter on the current agenda or a future agenda or refer the matter to staff for action or investigation and report at a future meeting. Citizens may also submit written public comment, as provided in Section 7.6.

Citizen/group presentations scheduled on the agenda to address the Council will be requested to step to the podium, give their name for the record. Presentations must be prearranged through the Mayor's Office and be limited to the time allotted, not to exceed twenty (20) minutes, with ten (10) minutes allowed for a question/answer period after the presentation.

- 7.4 MANNER OF ADDRESSING THE COUNCIL - TIME LIMIT:** Each speaker addressing the Council shall step up to the podium, give their name in an audible tone of voice for the record and, unless further time is granted by the Council, shall limit their remarks to three (3) minutes. Agenda item ""Continued Comments From Citizens" shall be limited to the time available at the end of the regular Council meeting, unless additional time is agreed upon by the Council (dependent upon the length of the Council agenda). All remarks shall be addressed to the Council as a body and not to any member thereof. No person, other than the Chair, members of the Council and the person having the floor, shall be permitted to enter into any discussion, either directly or through the members of the Council. No questions shall be asked of the Councilmembers, except through the Chair. The Council will then determine the disposition of the issue such as but not limited to information only, place on present agenda, a future agenda, assign to staff, or do not consider.

- 7.5 PERSONAL AND SLANDEROUS REMARKS:** Personal, impolite, disrespectful or slanderous remarks are discouraged when addressing the

Council. Any speaker who shall become boisterous while addressing the Council or any person whose actions render the orderly conduct of meeting infeasible may be requested to leave the meeting and may be barred from further audience before the Council during that Council meeting by the Chair.

**7.6 WRITTEN COMMUNICATIONS:** Interested parties, or their authorized representatives, may address the Council by written communication. In order to be considered by the Council as public comment for a particular meeting, or as a comment on a particular public hearing (see Sections 6.3(2) and 7.2), written comments must be submitted to the City Clerk by email by the deadline listed on the agenda for that meeting. The City Clerk will distribute copies of written comments received by the applicable deadline to the Councilmembers prior to the meeting, and the written comments will be included in the minutes for the meeting.

**7.7 COMMENTS IN VIOLATION OF THE APPEARANCE OF FAIRNESS DOCTRINE:** The Chair may rule out of order any comment made with respect to a quasi-judicial matter pending before the Council or its Boards or Commissions. Such comments should be made only at the hearing on a specific matter. If a hearing has been set, persons whose comments are ruled out of order will be notified of the time and place when they can appear at the public hearing on the matter and present their comments.

**7.8 "OUT OF ORDER" COMMENTS:** Any person whose comments have been ruled out of order by the Chair shall immediately cease and refrain from further improper comments. The refusal of an individual to desist from disruptive remarks after being ruled out of order by the Chair may subject the individual to removal from the Council Chambers.

**8. FILLING COUNCIL VACANCIES AND SELECTING DEPUTY MAYOR AND ALTERNATE DEPUTY MAYOR**

**8.1 NOTICE OF VACANCY:** If a Council vacancy occurs, the Council will follow the procedures outlined in RCW 42.12. In order to fill the vacancy with the most qualified person available until an election is held, the Council will widely distribute and publish a notice of the vacancy and the procedure and deadline for applying for the position.

**8.2 APPLICATION PROCEDURE:** The City Clerk will draw up an application form which contains relevant information that will answer set questions posed by Council and which will be approved by Council. The application form will be used in conjunction with an interview of each candidate to aid the Council's selection of the new Councilmember.

**8.3 INTERVIEW PROCESS:** All candidates who submit an application by the deadline will be interviewed by the Council during a regular or special Council meeting open to the public. The order of the interviews will be determined by drawing the names; in order to make the interviews fair, applicants will be asked to remain outside the Council Chambers while other applicants are being interviewed. Applicants will be asked to answer questions submitted to them in advance of the interview and questions posed by each Councilmember during the interview process. The Councilmembers will ask the same questions of each candidate. Each candidate will then be allowed two (2) minutes for closing comments. Since this is not a campaign, comments and responses about other applicants will not be allowed.

**8.4 SELECTION OF COUNCILMEMBER:** The Council may recess into executive session to discuss the qualifications of all candidates. Nominations, voting and selection of a person to fill the vacancy will be conducted during an open public meeting.

**8.5 SELECTING DEPUTY MAYOR AND ALTERNATE DEPUTY MAYOR:** Pursuant to RCW 35A.12.065 "Biennially at the first meeting or a new council, or periodically, the members thereof, by majority vote, may designate one of their number as mayor pro tempore or deputy mayor for such period as the council may specify, to serve in the absence or temporary disability of the mayor; or, in lieu thereof, the council may, as the need may arise, appoint any qualified person to serve as mayor pro tempore in the absence or temporary disability of the mayor. In the event of the extended excused absence or disability of a councilmember, the remaining members by majority vote may appoint a councilmember pro tempore to serve during the absence or disability."

**9. FILLING VACANCY IN THE OFFICE OF THE MAYOR**

**9.1 VACANCY:** If a vacancy occurs, the Council will follow the procedures outlined in RCW 42.12.

**9.2 SELECTION OF MAYOR:** The Council may recess into executive session to discuss the qualifications of all candidates. Nominations, voting and selection of a person to fill the vacancy will be conducted during an open public meeting.

## **10. RULES OF CONDUCT**

**PREAMBLE:** Each Councilmember is elected by and answers to the citizens of Poulsbo. Our oath of office pledges that each of us will uphold the laws of the City of Poulsbo, the State of Washington, and the provisions of the constitution of the State and the United States. We have pledged ourselves to avoid conflicts of interest, the appearance of unfairness and to abide by other statutory directives.

These Rules of Conduct and standards of behavior have been adopted to guide us in instances where the law does not. They are based on common sense and courtesy, and may be enforced by the City Council through a motion of censure in accordance with the procedures as established by Robert's Rules of Order.

**10.1 RESPECT:** The citizens have elected each of us and by displaying respect and courtesy to our fellow Councilmembers, we honor the citizens' choice. We pledge that we will accord each Councilmember, the Mayor and staff the respect which their positions accord. We will extend this same respect to members of the public and to others who testify before us, recognizing that those individuals have a duty to conduct themselves in a reasonable manner.

**10.2 LISTEN:** We will listen to each other, to the staff and to the public. We will listen with an open mind. We will allow each speaker an equal opportunity to be heard within the time limits established by the Chair, so long as that individual adheres to our standards of conduct.

**10.3 FAIR DEBATE:** Each Councilmember will be permitted an opportunity to speak. As Councilmembers, we will allow our fellow Councilmembers to finish their thoughts. We will adhere to the City Council's adopted Rules of Procedure. Each Councilmember will await recognition by the Chair before speaking.

**10.4 DISCLOSURE, AVOIDING THE APPEARANCE OF IMPROPRIETY:** While state statutory provisions regarding the Appearance of Fairness Doctrine

govern our conduct in quasi-judicial matters, Councilmembers will also attempt to avoid even the appearance of impropriety in all of our actions. When we are aware of an issue that might reasonably be perceived as a conflict, and even if we are in doubt as to its relevance, we will reveal that issue for the record. We pledge that we will step down when required by the Appearance of Fairness Doctrine, that is, when an objective person at a Council meeting would have reasonable cause to believe that we could not fairly participate. We also recognize that as elected officials, we are unable to step aside from our elected responsibility when engaged in City of Poulsbo matters.

**10.5 MAINTAIN OUR LEGISLATIVE FOCUS:** We pledge to respect the administrative function of the Mayor and staff. We will do so, however, without suspending our critical faculty and the legislative oversight which we have been elected to exercise.

**10.6 MAJORITY AND MINORITY RIGHTS:** As we determine where the best interests and welfare of our citizens lie, we will always attempt to balance the wishes of the majority with the rights of the minority.

**10.7 OPEN PROCESS:** We will carry on our debates in public based upon information in the record. In addition to honoring the requirements of the Open Public Meetings Act, we will endeavor to carry on all of our business in open public session based on information in the public record and equally accessible to all citizens.

**10.8 HONOR CONFIDENCES:** To the extent required by law, we will honor the confidences to which we are privy due to our role as Councilmembers. In addition to any statutory requirement, we will avoid the release of any information that would give any person a competitive or unfair advantage and will endeavor to make sure that public information is equally and readily accessible to all members of the public and not just to specific constituencies.

## **11. SUSPENSION AND AMENDMENT OF THESE RULES**

**11.1 SUSPENSION OF THESE RULES:** Any provision of these rules not governed by the Poulsbo Municipal Code may be temporarily suspended by a vote of a majority of the Council.

**11.2 AMENDMENT OF THESE RULES:** These rules may be amended or new rules adopted by a majority vote of all members of the Council, provided that the proposed amendments or new rules shall have been introduced into the record at a prior Council meeting.

**12. TRAVEL AND TRAINING BUDGET:**

**12.1** Each Councilmember shall be allocated 1/7 of the Travel and Training budget approved for the Council. The City Clerk will provide a quarterly report of expenses incurred year to date for each Councilmember and the balance of their allocated budget for the year. The process for reimbursement or payment of claims is the same as for all other employees.